



A Natural Attraction

City of Quinte West Workplace Violence Policy

The ***City of Quinte West*** is committed to the prevention of workplace violence and is ultimately responsible for worker health and safety. We will take whatever steps are reasonable to protect our workers from workplace violence from all sources.

Violent behaviour in the workplace is unacceptable from anyone. This policy applies to all ***City of Quinte West*** municipal employees, visitors, contractors, vendors and delivery persons. Everyone is expected to uphold this policy and to work together to prevent workplace violence.

There is a workplace violence program that implements this policy. It includes measures and procedures to protect workers from workplace violence, a means of summoning immediate assistance and a process for workers to report incidents, or raise concerns. The ***City of Quinte West*** as the employer will ensure this policy and the supporting program are implemented and maintained and that all workers and supervisors have the appropriate information and instruction to protect them from violence in the workplace.

City of Quinte West Management will adhere to this policy and the supporting program. Supervisors and Managers will be responsible for ensuring that measures and procedures are followed by workers and that workers have the information they need to protect themselves.

Every worker must work in compliance with this policy and the supporting program. All workers are encouraged to raise any concerns about workplace violence and to report any violent incidents or threats.

City of Quinte West Management pledges to investigate and deal with all incidents and complaints of workplace violence in a fair and timely manner, respecting the privacy of all concerned as much as possible.

Date: Feb. 8, 2022

Jim Harrison
Mayor
City Of Quinte West

David Clazie
Chief Administrative Officer
City of Quinte West