



A Natural Attraction

HEALTH & SAFETY POLICY 2022

The **Corporation of the City of Quinte West** has a responsibility to create and maintain a healthy workplace by fostering a culture that puts the health, safety and wellness of its employees first, above all other considerations.

As the governing body of the City of Quinte West, the **Mayor and Members of City Council** will provide leadership and support for the Health and Safety program. We believe that an effective Health and Safety program is important not only to keep our employees safe and healthy and to meet legislative requirements, but also to reduce the costs associated with accidental injuries and property damage. To this end, we are committed to being active participants in the program and providing the necessary resources to ensure its continued effectiveness.

We believe that a vast majority of injuries are both **"Predictable and Preventable"**, they are not just accidents. By generating a sound approach to the development and sustainability of a healthy workplace, transformation of thinking and behaviour at all levels will be required. This can only be achieved through the support of senior management with commitment to reinforce and allow changes necessary for improvement.

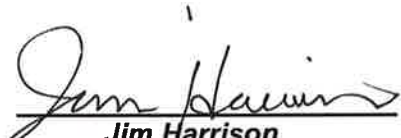
All **Management** staff, from the Chief Administrative Officer to the supervisor on the job, is responsible for ensuring that employees are given the necessary instruction, information and supervision to enable them to perform their work safely. It is essential that senior management staff promote safe work practices by their own example and by their participation in the development and implementation of the Health and Safety program. The supervisors at each worksite play a very important role in making their workers aware of known health and safety hazards and putting procedures in place to control those hazards. All management staff must be continually aware of their duty to take every precaution reasonable in the circumstances for the protection of City of Quinte West workers, including those who perform work for the City under contract.

Workers play a major role in the Health and Safety program by their participation on Safety Committees, reporting of hazards and the use of proper safety equipment when required.


City of Quinte West employees at every level of the organization are expected to work in compliance with accepted trade safety standards, City safety rules and the Occupational Health and Safety Act and its regulations. Failure to do so will result in appropriate disciplinary action.

We believe that regardless of the type of job or service being performed, **the Health, Safety and Wellness of the employee must always be the primary consideration.**

"Prevent the Worst, Put Safety First"


Jim Harrison
Mayor
City of Quinte West


Date


David Clazie
Chief Administrative Officer
City of Quinte West